

North Texas Municipal Mentorship Program



UMANT



Mission

UMANT's North Texas Municipal Mentorship Program will cultivate personal, supportive relationships between current and prospective municipal government employees and managers in the North Texas region. These relationships will ultimately work to ensure the continuance of high caliber local government management throughout the current millennium.

Goals of the Program

To Provide the Protégé With:

- The opportunity to better understand the critical aspects of municipal governance, operations, and administration from an experienced professional in the field.
- A wealth of useful knowledge, skills, and best practices related to local government management.
- A personalized, meaningful opportunity to interact with an experienced professional in the field that goes beyond conventional networking events.

To Provide the Mentor With:

- The opportunity to gain a better understanding of the unique perspective from which less experienced prospective and current municipal government employees are approaching the field of local government management.
- Personalized access to the "talent of tomorrow".

Program Eligibility

Protégé: Open to any UMANT Full or Student member.

Mentor: Open to any UMANT Legacy or NTCMA Full member (encouraged, not required) and have a minimum of five years' experience working with a public agency or related field.

Expectations/Requirements

The mentorship program duration is one year. Participants must have one face-to-face meeting at least once a quarter and communication (email or phone call) once a month. More communication than that is encouraged to develop Mentor/Protégé relationships but not required.

At the 6-month and one year mark, participants are required to complete a survey detailing their experiences with their respective mentor/protégé that will be used to improve the effectiveness of the program. In addition, an evaluation will be conducted every quarter to reassign individuals to other participants in the program in the event that an ideal relationship has not been established or other circumstances arise.

Protégés must attend at least one UMANT event while in the mentorship program. In addition, they must attend one NTCMA executive meeting to present on their experiences. Upon completion of the program, Protégés will meet with the Scholarships and Mentorship Committee Chair & Vice-Chair to highlight their experience in the program and how they plan on moving forward in their careers.

Mentors should have a passion for public service and be interested in giving guidance to future managers. They will serve as a coach and counselor to provide information, support, feedback, and ideas. Mentors are encouraged to take the lead in setting up the 1st point of contact.

Protégé Application



North Texas Municipal Mentorship Program

Name
(First/Last) _____

City/Organization Name _____

School (If Applicable) _____ Expected
Graduation _____

Title _____ Years of Service _____

E-Mail _____

Work Address _____ Work

Phone _____

Please answer and attach the following questions.

1. Why do you want to be involved in the North Texas Municipal Mentorship Program?
2. What type of qualities would your ideal mentor possess?
3. What do you hope to get out of the North Texas Municipal Mentorship Program?

*Please include an up to date resume

Return the application to:

Andrew Fortune
scan and send to AndrewFortune@my.unt.edu